



RANCANGELO SRL  
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## RJC POLICY

RANCANGELO Srl is a goldsmith company that has been producing gold Jewellery in Trissino, in the province of Vicenza, that is the heart of Italian Jewellery production, since 1960.

The company's staff boasts goldsmith art professionals capable of giving life to the material with aesthetic effects that are always different. Research and innovation have always characterized the company compared to its competitors. The General Management of the company has always maintained as its distinctive feature the attention to the product and the continuous search for excellence and originality of materials, design and proposals. This commitment was reflected in a strategy based on the maintenance of the authorship of their collections, protecting their distinctive aspects with numerous patents.

RANCANGELO Srl, aware of the importance of adopting high ethical standards as an essential aspect of its identity, is a member of the Responsible Jewellery Council (RJC), an international standardization organization that, through a system of certifications granted by an independent third party, promotes ethical and socially responsible procedures in the gold, silver, platinum, diamonds, and colored gems supply chain.

As a member of RJC, RANCANGELO Srl undertakes to carry out business activities in accordance with the RJC Code of Procedures and to integrate ethical, social, environmental and human rights considerations into daily activities, business planning and decision-making processes.

RANCANGELO Srl adopts OECD guidelines to implement due diligence for responsible sourcing from conflict and high-risk areas.

It applies a KYC (Know Your Counterparty) procedure to better know its customers and suppliers in order to counter and protect the company from money laundering, corruption and terrorist financing.

It guarantees its employees a safe working environment and conditions of employment in accordance with the law, prohibiting any kind of discrimination, exploitation of child labour and forced labour. It guarantees workers full freedom of association and collective bargaining.

It protects the environment through responsible management of toxic substances, emissions and waste, and through the efficient use of energy and water.

All the activities described are implemented in accordance with the RJC Code of Procedure and are shared at all levels of the company, as well as with customers and suppliers.

Trissino, 01/06/2022

RANCANGELO Srl

Pietro Rancan

  
RANCANGELO S.r.l.